

**FARRANS**  
A CRH COMPANY

# Candidates FAQ

Your questions answered



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[farrans.com](https://farrans.com)

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# Application Process

## **I do not have the right to work in the UK. Will the company sponsor my visa application?**

While we accept applications from all nationalities, unfortunately we do not offer visa sponsorship and will require candidates to provide proof of their eligibility to work in the UK before joining us.

## **How quickly will I hear back after submitting my application?**

Upon submitting your application, you will receive an automatic response confirming receipt. We will carry out the short-listing process. You will be notified very shortly after.

## **Do I need a driving license?**

Yes, or at least the means to travel. This is due to the remote locations of some of our sites.

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# Interviews

## What can I expect in the interview?

This may be conducted in person or via MS teams. The email confirmation you will receive will include the length of interview, who you will be speaking with and whether it will be an office location over video link. During the interview questioned will be asked questions regarding your subject knowledge and any additional experience to date.

## Will I receive feedback from my interview?

We understand the importance of constructive feedback and will provide feedback on an individual basis, if requested.

## When will I find out if I have been successful?

You will be advised once all interviews have been conducted the outcome, this may be conducted via email.

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# Employment



## **Will you keep in touch prior to my employment date?**

Once you have completed your offer letter in Taleo. Your full contract and starter forms will be emailed out to you by the Company. Your hiring manager will contact you a week before you commence to run through start time, location and any further requirements for you first day.

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## **Where are your projects located?**

We have approximately 45 live sites across the UK and Ireland. For further information please refer to [farrans.com/projects/](https://farrans.com/projects/)

## **Do I have to pay for my own accommodation?**

If your project is over two hours drive from your home, Farrans will source and cover your accommodation

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## **What are my contracted working hours?**

You will be required to work 39 hours per week with additional mornings/evenings and weekends which may be required from time to time to meet the needs of the business.

## **Do I get travel expenses?**

Yes, you are entitled to claim travel expenses to and from all temporary projects. Training will be given within your first week on how to carry this out.

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## **What benefits/perks do Farrans offer?**

Farrans offer a comprehensive benefits package which includes, 30+ days annual leave, pension plan, car allowance, health cash plan enrolment, support for Chartership pathways, enhanced maternity, family friendly policies, access to discounts, cycle to work scheme. 24/7 counselling and support health line, GP anytime, Wellbeing App, Company Occupational Health, Annual Health and Well Being Events.

Due to a project location, it may mean that you have to live away from home, to support this Farrans source cover your accommodation in addition to supplying you with a living away from home and travel allowance.

## **Do I need to get my own skills card for working on site?**

Candidates should have a valid CSCS or CSR card prior to commencing employment.

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## How long has the Company been operating?

We have over 75 years' experience of delivering world-class projects across the UK and Ireland. 76 years in Scotland, 70 years in England and almost 80 in Northern Ireland and Ireland. We are a sister company of Tarmac and part of CRH, the global building materials business.

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## Are career pathways available to all employees at all grades?

We will provide you with opportunities in line with your bespoke career pathway including experience on a diverse variety of sites, learning with a mentor, further and higher education study, enrolment on short courses and access to our extensive library of resources. This is available to all our employees at all grades.

## What is the project value/range of most of the projects the Company works on?

This can vary from project to project our average range is between £15m - £300m across the UK and Ireland.

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**We hope all your questions have been answered but if you have any further queries, please contact:  
[hr@northstone-ni.com](mailto:hr@northstone-ni.com)**