

Company Health, Safety and Wellbeing Policy Statement

Farrans Limited, (hereinafter known as the Company), are a Building and Civil Engineering contractor undertaking works in the United Kingdom and the Republic of Ireland.

The Company believe that no activity is so important that we cannot take the time to do it safely and without impacts on health and wellbeing. Our people are our most valuable asset and the provision of a safe and healthy working environment is integral to successful business performance and sustained growth.

We accept our responsibility to protect the health, safety and wellbeing of our employees, supply chain, visitors and also that of other persons who may be affected by our activities. The Company will utilise the CARES (Consider Accidents Recognise Everyone's Safety) health and Safety Management system which will, as a minimum comply with relevant statutory legislation, industry best practice, contract conditions and the requirements of ISO 45001:2018.

Roles and Responsibilities

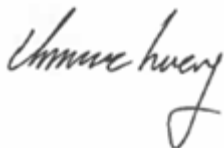
- The Managing Director, assisted by the SHEQ Director, is responsible for setting Company Health and Safety Policy and for ensuring that performance is monitored and reviewed on a regular basis.
- Company Directors, supported by the SHEQ Team, are responsible for ensuring effective arrangements are in place to demonstrate compliance with CARES standards and any other applicable SHEQ policies.
- Directors and managers will, at all times, demonstrate proactive and visible leadership in regards the implementation and delivery of CARES standards.
- Our people will lead by example, adhere to CARES standards, perform their activities in a safe manner, promote best practice, look out for their colleagues and take action to prevent poor performance.
- Our Sub Contractors will: -
 - Formally commit to providing adequate resource and competence on every project to deliver their works to the standards set by the Company.
 - Implement effective risk controls during their works which comply or exceed the requirements of CARES and the sub contractors rules.
 - Cooperate and coordinate their activities with Company employees and other contractors to ensure risk controls are in place and effective.

Management Arrangements

The Company will ensure: -

- the health and safety hazards associated with their operations have been assessed and removed were reasonably practicable. Where risk remains management arrangements are in place to enable the work, undertaken by its employees and supply chain, to be planned, communicated and carried out in a safe manner.
- Sufficient support and resources are provided for the management of health, safety and wellbeing including the setting and monitoring of objectives and targets for continual improvement.
- There is a vibrant health and safety culture promoted by consultation and active involvement of employees or their representatives in identifying risks and agreeing control measures.
- That all staff are aware of their personal responsibilities, are competent in their work and that appropriate training, information, support and supervision has been provided.
- Appropriate plant and equipment is provided that is safe, suitable for the task and properly maintained.
- That appropriate welfare facilities and arrangements are provided.

The Policy shall be communicated to all persons working for or on behalf of the Company and will be prominently displayed to ensure all personnel are fully conversant with the health and safety aims of the Company. The Policy will be reviewed annually to ensure it remains relevant and appropriate to our activities and will be made available to the public on request.



Dominic Lavery
Managing Director

26th January 2026
Date

